

FNAME LNAME

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PRODUCTION MANAGER

Lean Manufacturing / Kaizen Event Facilitator / FRP Production

Accomplished, high-energy Production/Operations Manager with 30 years experience in Manufacturing, 23 years managing people and product. Drives results by utilizing the SQDCM model. Strong qualifications introducing technologies and productivity improvement methodologies across multiple domestic locations to create technically advanced, cost-efficient manufacturing operations. Superior knowledge of Lean Manufacturing; an active facilitator of Kaizen events and other formal productivity/performance improvement initiatives. Respected team leader, skilled educator. Exceptional interpersonal communicator and pragmatic problem solver; empowers employees with a 'get things done' attitude.

SELECTED ACCOMPLISHMENTS

- ✓ Facilitated Kaizen events resulting in a 50% reduction in recordable accidents.
- ✓ Decreased turnover 25% by improving employee moral through training and mentoring.
- ✓ Reduced quality defects 30% by actively holding Kaizen events with production staff.
- ✓ Maintained 95% on time delivery of product while reducing material and supply cost by \$50,000.
- ✓ Developed and implemented a quarterly audit that tied a plant managers' compensation to audit results, improving individual plant adherence to company policies and operating procedures.
- ✓ Reduced damage to composite parts by 75% within four months by developing a damage tracking document and periodically reuniting the team to analyze data and implement a protection system.
- ✓ Recognized in 1992, 1994 and 1995 with the Manufacturing Support Excellence Award.
- ✓ Awarded the 1994 Outstanding Manufacturing Support Award.
- ✓ Recognized as the 1996 Employee of the year.

PROFESSIONAL EXPERIENCE

US Manufacturing Corporation, Arlington, Virginia

1978 – Present

LAMINATION SENIOR MANAGER, (2000 – Present)

- ◆ Directed the Lean production of 280 yachts per year by managing seven supervisors in five departments with over 190 employees. Utilized Tempo scheduling.
- ◆ Production of a Yacht involved the assimilation of over 45 composite parts and assembly damage had been difficult to control. Spearheaded a Kaizen event that monitored damage by part and assembly station which resulted in an ongoing recertification of assembly procedures and lowered damage 75% within four months.
- ◆ Implemented Lean manufacturing practices in five departments involving 17 glass walls, and facilitated Kaizen events that reduced accidents 50%, quality defects 30%, turnover 25% and maintained a 95% on time delivery at \$50,000 less cost.
- ◆ Established production and quality standards; developed budgets and implemented cost controls.
- ◆ Monitored Quality Control by analyzing production and operational reports to determine causes of nonconformity with product specifications.

MANUFACTURING ENGINEER, (1999 – 2000)

- ◆ Authored and implemented manufacturing standards for 14 US Marine manufacturing industries.
- ◆ Scheduled and coordinated the implementation of over \$1 million in FRP (Fiber Reinforced Plastic/Polymer) equipment in all US Manufacturing plant locations.
- ◆ Visited all US Manufacturing plants to audit and train company employees on manufacturing standards and proper use of all FRP systems and materials.
- ◆ Developed digital monitoring with outside vendors to track materials used and validate the Bill of Materials.

PROTOTYPE AND TOOLING SUPERVISOR, (1994 – 1998)

- ◆ Authored and implemented lamination training programs; hired/trained/supervised/reviewed plant employees.
- ◆ Ensured that raw materials were received on a timely basis and in sufficient quantity to meet production requirements.
- ◆ Repaired and retrofitted existing product as required.

PROTOTYPE LEADMAN, (1992 – 1994)

- ◆ Supervised daily, weekly and monthly production runs.
- ◆ Ensured production met quality standards.
- ◆ Trained and mentored new employees.

SUMMARY OF PREVIOUS EMPLOYMENT

US Manufacturing, Arlington, Washington, Yacht Lamination Supervisor, (1990 – 1992)

US Manufacturing, Arlington, Washington, Prototype Supervisor, (1989 – 1990)

US Manufacturing, Arlington, Washington, Supervisor/Mechanic (1978 – 1990)

EDUCATION

Marysville High School, Marysville, Kansas

CERTIFICATIONS AND TRAINING

DuPont STOP Safety Program, Certified Instructor
CPR / 1st Aid Certified
Steering Certification
Fuel Installation Certification

Advanced MS Excel
Advanced MS Word
Ethics Training
17 Indisputable Laws of Teamwork by Jon Maxwell
Advanced Project Management
Yellow Belt Six Sigma Training
Total Quality Management
Tempo Scheduling